

Code of Conduct Of Escapees Social Network, Inc., Chapter 8, Mexican Connection

Introduction

The purpose of this Code of Conduct is to set forth principles and standards of behavior for the Board of Directors and members of Escapees Social Network, Inc. Chapter 8, Mexican Connection (the “Club”). By agreeing to serve as a Board member s/he approves and consents to the application of this code of conduct and upholds the highest ethical standards in the management of the Club’s human resources, finances, international travel, cultural exchanges, work with youth, and philanthropic endeavors.

Article I: Commitment to Mission and Values

1.1 Adherence to Mission

Board members shall act in the best interest of the Club, ensuring that all actions and decisions are aligned with the Club’s mission and values.

1.2 Cultural Sensitivity

Board members must demonstrate respect and sensitivity to diverse cultures, both in their interactions and in the Club’s programs.

Article II: Integrity and Accountability

2.1 Honesty

Board members shall conduct themselves with honesty and transparency in all dealings related to the Club. Misrepresentation or deceitful practices are unacceptable.

2.2 Conflict of Interest

Board members must disclose any personal, financial, or professional interests that might conflict with the interests of the Club. They must recuse themselves from discussions or decisions where a conflict exists.

2.3 Confidentiality:

Board members shall maintain the confidentiality of sensitive information obtained in their role. This includes not disclosing confidential information about members, travel participants, partners, finances, or Club strategies, or conducting meetings of three or more members without invitation and inclusion of other Board members as a Board sanctioned meeting.

Article III Professional Conduct

3.1 Respectful Behavior

Board members shall treat each other, staff, volunteers, donors, affiliates, vendors and community members with respect, courtesy, and fairness. Harassment, discrimination, bullying, name calling, or any form of disrespectful behavior will not be tolerated.

The Board of Directors shall encourage open, honest, and respectful communication and listen to others' viewpoints, even if they differ from your own. Disagreements should be managed constructively and efficiently.

3.2 Commitment to Duties

Board members are expected to attend all scheduled meetings. If unable to attend, members should notify the board president in advance and review the meeting minutes to stay informed.

Board members should complete all tasks and responsibilities assigned to them in a timely and professional manner. This includes participating in meetings, work sessions, and fulfilling obligations related to meeting preparation, fundraising, report preparation, event planning and implementation, and other board activities.

Once a decision is made by the Board, all members must support the decision, regardless of individual opinions. Unity in decisions ensures the board's effectiveness.

3.3 Compliance with Laws and Regulations

Board members are responsible for ensuring that the Club complies with all relevant laws, regulations, and ethical standards, including those related to finance, Club membership or affiliations, government regulation, international travel, and cultural exchanges.

Article IV: Financial Stewardship

4.1 Use of Resources

Board members shall use the Club's resources, including financial resources, responsibly and only for the purpose intended. Personal use of Club resources is prohibited.

4.2 Transparency

Board members should ensure that financial transactions are recorded and reported accurately and transparently. They must cooperate with audits and financial reviews.

Article V: Attendance and Participation

5.1 Attendance

Board members are expected to attend all board meetings and participate actively in discussions and decision-making processes. If unable to attend, they should notify the Board Chair well in advance.

5.2 Preparation

Board members are expected to attend meetings having prepared, reviewed the agenda details, and understand any supportive materials distributed beforehand, and then actively engage in discussions and contribute to the decision-making process.

Article VI: Ethical Decision-Making

6.1 Responsibility

Board members must make decisions based on the best interests of the Club, considering ethical implications and long-term impact.

6.2 Reporting Misconduct

Board members have a duty to report any suspected violations of this Code of Conduct or unethical behavior to the Board Chair or designated committee. The Club is committed to investigating such reports promptly and fairly.

Article VII: Training and Development

7.1 Ongoing Education

Board members should engage in training and educational opportunities related to their Board roles, attend Board sponsored training including those trainings pertaining to fiduciary management, Club liability risks, conduct of Board business, international travel, and cultural exchange best practices.

Article VIII: Enforcement and Consequences

8.1 Enforcement

Adherence to this Code of Conduct is mandatory. Any violation of this Code of Conduct will be reviewed by the Board. Depending on the severity, the consequences of not adhering to the Code of Conduct may range from a formal warning to removal from the Board of Directors and other duties and responsibilities.

8.2 Review

This Code of Conduct will be reviewed annually and updated as necessary to ensure it remains relevant and effective. If it is not cancelled or revised by the Board of Directors, the latest approved Code of Conduct shall always remain in effect for subsequent terms of Club officers.

Acknowledgment

By signing below, I further acknowledge that I have read, understand, and agree to abide by the Escapees Social Network, Inc., Chapter 8, Mexican Connection Board Code of Conduct.

Date: _____

Printed Board Member Name and Signature: _____